

A hot topic for business owners is the issue of **Succession Leadership**

- Leaders want their business to have an extraordinary impact.
- Leaders care about the experience of all stakeholders.
- Leaders worry about their legacy and the future legacy of their company.



In this keynote, Mary will acknowledge the results you have already generated as company leader, and inspire you to ***Play Big*** with the thinking skills to:

- Be intentional about the future of your company
- Understand the value of beginning the succession conversation now
- Elevate company effectiveness beyond the drama of daily fire fighting
- Create a culture of winning with a compelling future, addressing any lack of ownership and responsibility in the organization, and positioning the right employees in the right place in preparation for passing the legacy of success



Mary O. Andrews became an Olympian on her last javelin throw – in the rain -- and in that moment achieved something that seemed unimaginable. As a Professional Certified Coach, she creates new beliefs about possibility that has people, and companies, generating game-changing success.



Keynote Speaker: Mary O. Andrews, MA, PCC
President, Andrews Performance Corporation
Olympian, Business/Life Coach, Performance Specialist

Mary has a Masters Degree from Stanford University with more than twenty years of experience in the field of individual, team, and organizational performance. She is President of Andrews Performance Corporation and holds the designation of Professional Certified Coach through the International Coach Federation.

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